

# BEM Sustainability Performance Data

	GRI	Indicators	Unit	Year			
				2020	2021	2022	2023
<b>Corporate Governance and Economic Dimension</b>							
<b>Business Ethics</b>	-	<b>Total confirmed breaches of business ethics</b>	<b>Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	205-3	Corruption	Cases	0	0	0	0
		Corruption in which employees were dismissed or disciplined	Cases	0	0	0	0
		Corruption in which contracts with business partners were terminated or not renewed	Cases	0	0	0	0
		Public legal cases regarding corruption brought against the organization or its employees	Cases	0	0	0	0
		-	Discrimination and All types of harassment	Cases	0	0	0
	418-1	Breaches to customer privacy data	Cases	0	0	0	0
		External Organizations' Complaints	Cases	0	0	0	0
		Governance Agencies' Complaints	Cases	0	0	0	0
		Identified leaks, thefts, or losses of customer privacy data	Cases	0	0	0	0
		-	Conflict of interest	Cases	0	0	0
	2-27	Money laundering and Insider trading	Cases	0	0	0	0
		Significant cases of non-compliance with laws and regulations	Cases	0	0	0	0
		Significant cases for which fines were incurred	Cases	0	0	0	0
		Significant cases for which non-monetary sanctions were incurred	Cases	0	0	0	0
		Total cases of non-compliance with laws and regulations	Cases	0	0	0	0
		Total cases for which fines were incurred	Cases	0	0	0	0
				THB	0	0	0
	<b>Policy Influence</b>	-	<b>Total Contributions and other spendings in Policy Influence</b>	<b>THB</b>	<b>0</b>	<b>0</b>	<b>0</b>
-		Lobbying, Interest representation, or similar	THB	0	0	0	0
		Local, regional or national political campaigns / organizations / candidates	THB	0	0	0	0
		Trade associations	MTHB	1.84	1.91	2.03	2.06
		Others	THB	0	0	0	0
<b>Cybersecurity</b>	-	<b>Total breaches to cybersecurity</b> Note: Three cases of cyber attacks were detected in 2023, but the company was able to contain them effectively, with no impact on service delivery or the leakage of personal data.	<b>Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>
	-	Total clients, customers and employees affected by the breaches	People	0	0	0	0
<b>Supply Chain Management</b>	-	<b>Supplier identification and screening</b>					
	-	Total tier-1 suppliers	Numbers	804	771	798	782
		Total significant suppliers in tier-1 and non tier-1	Numbers	ND	ND	14	15
		Significant suppliers in tier-1	Numbers	ND	ND	12	12
		Percentage of total spend on significant suppliers in tier-1	Percentage	ND	ND	69	46
		Significant suppliers in non tier-1	Numbers	ND	ND	2	3
	308-1	Percentage of new suppliers that were screened using environmental criteria	Percentage	ND	ND	0	100
	-	<b>Supplier assessment</b>					
	-	Total number of suppliers assessed via desk assessments/ on-site assessments	Numbers	0	0	12	463
		Percentage of significant suppliers assessed	Percentage	ND	ND	100	100
		Number of suppliers with substantial actual/potential negative impacts	Numbers	ND	ND	0	0
		Percentage of suppliers with substantial actual/potential negative impacts with agreed corrective action plan	Percentage	ND	ND	0	0
		Number of suppliers with substantial actual/potential negative impacts that were terminated	Numbers	ND	ND	0	0
	-	<b>Supplier development</b>					
	-	Number of suppliers supported in corrective action plan implementation	Numbers	ND	ND	0	0
		Percentage of suppliers with substantial actual/potential negative impacts with agreed corrective action plan	Percentage	ND	ND	0	0
		Number of suppliers in sustainability capacity building programs	Numbers	ND	ND	ND	42
		Percentage of significant suppliers in sustainability capacity building programs	Percentage	ND	ND	0	0

	GRI	Indicators	Unit	Year				
				2020	2021	2022	2023	
<b>Environmental Dimension</b>								
<b>Environmental Management System</b>	-	<b>Return on environmental investments</b>						
		Environmental investment expenses	MTHB	4.55	10.62	22.87	15.70	
		<b>Violations to environmental laws and regulations</b>	<b>Cases</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
		Fines/penalties paid for violations to environmental laws and regulations	THB	0.00	0.00	0.00	0.00	
		Environmental liability accrued at year-end	THB	0.00	0.00	0.00	0.00	
<b>Energy</b>	302-1	<b>Total energy consumption within organization</b>	<b>MWh</b>	<b>222,242.55</b>	<b>217,619.27</b>	<b>218,782.39</b>	<b>233,900.76</b>	
		<b>Total non-renewable energy consumption</b>	<b>MWh</b>	<b>221,924.26</b>	<b>217,178.70</b>	<b>218,295.06</b>	<b>233,263.17</b>	
		<b>Stationary combustion</b>	<b>MWh</b>	<b>57.50</b>	<b>45.27</b>	<b>33.61</b>	<b>423.88</b>	
		<b>Classified by types of fuel</b>						
		Natural gas	MWh	0.00	0.00	0.00	0.00	
			GJ	0.00	0.00	0.00	0.00	
			kg	0.00	0.00	0.00	0.00	
		Diesel	MWh	ND	ND	ND	373.73	
			GJ	ND	ND	ND	1,345.44	
			Liter	ND	ND	ND	36,942.00	
		Diesel B7	MWh	ND	ND	ND	0.00	
			GJ	ND	ND	ND	0.00	
			Liter	ND	ND	ND	0.00	
		Liquefied petroleum gas: LPG	MWh	57.50	45.27	33.61	50.14	
			GJ	207.00	163.80	121.00	180.52	
			kg	4,198.00	3,323.00	2,454.00	3,661.00	
		<b>Mobile combustion</b>	<b>MWh</b>	<b>9,474.15</b>	<b>9,051.94</b>	<b>8,851.66</b>	<b>7,082.77</b>	
		<b>Classified by types of fuel</b>						
		Diesel	MWh	8,630.27	8,289.72	7,925.00	6,708.23	
			GJ	31,069.00	29,843.00	28,530.00	24,149.64	
			Liter	853,067.00	819,423.00	783,370.00	663,081.00	
		Diesel B7	MWh	0.00	0.00	0.00	0.00	
			GJ	0.00	0.00	0.00	0.00	
			Liter	0.00	0.00	0.00	0.00	
		Gasoline	MWh	843.88	762.22	926.66	374.54	
			GJ	3,038.00	2,744.00	3,336.00	1,348.38	
			Liter	96,513.00	87,172.00	105,979.00	42,836.00	
		Natural gas for vehicles: NGV	MWh	0.00	0.00	0.00	0.00	
			GJ	0.00	0.00	0.00	0.00	
			kg	0.00	0.00	0.00	0.00	
		Liquefied petroleum gas: LPG	MWh	0.00	0.00	0.00	0.00	
			GJ	0.00	0.00	0.00	0.00	
			kg	0.00	0.00	0.00	0.00	
		<b>Non-renewable electricity generation and consumption within the organization</b>						
		Non-renewable electricity generation and consumption within the organization	MWh	0.00	0.00	0.00	0.00	
			GJ	0.00	0.00	0.00	0.00	
		<b>Electricity purchased from outside the organization</b>						
Electricity purchased from outside the organization	MWh	212,392.61	208,081.49	209,409.79	225,756.51			
	GJ	764,613.00	749,093.00	753,875.00	812,723.04			
	MTHB	732.13	703.37	821.06	964.99			
<b>Total renewable energy consumption</b>	<b>MWh</b>	<b>318.29</b>	<b>440.57</b>	<b>487.33</b>	<b>637.59</b>			
<b>Classified by types of renewable energy</b>								
Solar energy	MWh	318.29	440.57	487.33	637.59			
	GJ	1,145.84	1,586.05	1,754.39	2,295.32			
Wind energy	MWh	0.00	0.00	0.00	0.00			
	GJ	0.00	0.00	0.00	0.00			
Hydropower	MWh	0.00	0.00	0.00	0.00			
	GJ	0.00	0.00	0.00	0.00			
Other	MWh	0.00	0.00	0.00	0.00			
	GJ	0.00	0.00	0.00	0.00			

	GRI	Indicators	Unit	Year				
				2020	2021	2022	2023	
	302-3	<b>Energy intensity</b> Note: Only for Rail business, because the average distance of Expressway users cannot be calculated.	MWh / passenger-km	0.000203	0.000345	0.000191	0.000138	
GHG	305-1	<b>Total GHG emissions scope 1</b>	tCO <sub>2</sub> e	2,569.00	2,456.00	2,396.00	8,059.00	
		Stationary combustion	tCO <sub>2</sub> e	12.00	11.00	8.00	111.33	
		<b>Classified by types of fuel</b>						
		Natural gas	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Diesel	tCO <sub>2</sub> e	ND	ND	ND	100.03	
		Diesel B7	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Liquefied petroleum gas: LPG	tCO <sub>2</sub> e	12.00	11.00	8.00	11.30	
		<b>Mobile combustion</b>	tCO <sub>2</sub> e	2,557.00	2,445.00	2,388.00	1,911.09	
		<b>Classified by types of fuel</b>						
		Diesel	tCO <sub>2</sub> e	2,338.00	2,246.00	2,147.00	1,813.77	
		Diesel B7	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Gasoline	tCO <sub>2</sub> e	219.00	199.00	241.00	97.32	
		Natural gas for vehicles: NGV	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Liquefied petroleum gas: LPG	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		<b>Refrigerants</b>	tCO <sub>2</sub> e	ND	ND	ND	1,280.82	
		Refrigerant R134a	tCO <sub>2</sub> e	ND	ND	ND	717.14	
		Refrigerant R32	tCO <sub>2</sub> e	ND	ND	ND	34.53	
		Refrigerant R410a	tCO <sub>2</sub> e	ND	ND	ND	529.15	
		Refrigerant R407C	tCO <sub>2</sub> e	ND	ND	ND	0.00	
		<b>Sulfur hexafluoride: SF6</b>	tCO <sub>2</sub> e	ND	ND	ND	4,582.50	
		<b>Methane (CH<sub>4</sub>) from septic tank</b>	tCO <sub>2</sub> e	ND	ND	ND	166.92	
		<b>CO<sub>2</sub> fire extinguisher (training)</b>	tCO <sub>2</sub> e	ND	ND	ND	6.15	
		<b>Biogenic emissions</b>	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Stationary combustion: Diesel B7	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		Mobile combustion: Diesel B7	tCO <sub>2</sub> e	0.00	0.00	0.00	0.00	
		305-2	<b>Total GHG emissions scope 2: Location-based</b>	tCO <sub>2</sub> e	127,138.00	124,558.00	104,684.00	106,364.00
			<b>Total GHG emissions scope 2: Market-based</b>	tCO <sub>2</sub> e	0	0	0	0
		305-3	<b>Total GHG emissions scope 3</b>	tCO <sub>2</sub> e	ND	ND	ND	29,411
			Category 1 Purchased goods and services	tCO <sub>2</sub> e	ND	ND	ND	646.95
			Category 2 Capital goods	tCO <sub>2</sub> e	ND	ND	ND	0.00
			Category 3 Fuel- and energy-related activities	tCO <sub>2</sub> e	ND	ND	ND	21,000.43
			Category 4 Upstream transportation and distribution	tCO <sub>2</sub> e	ND	ND	ND	0.00
	Category 5 Waste generated in operations	tCO <sub>2</sub> e	ND	ND	ND	2,255.92		
	Category 6 Business travel	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 7 Employee commuting	tCO <sub>2</sub> e	ND	ND	ND	4,019.54		
	Category 8 Upstream leased assets	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 9 Downstream transportation and distribution	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 10 Processing of sold products	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 11 Use of sold products	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 12 End of life treatment of sold products	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 13 Downstream leased assets	tCO <sub>2</sub> e	ND	ND	ND	1,487.34		
	Category 14 Franchises	tCO <sub>2</sub> e	ND	ND	ND	0.00		
	Category 15 Investments	tCO <sub>2</sub> e	ND	ND	ND	0.00		
305-4	<b>GHG emissions intensity</b>							
	Rail business	tCO <sub>2</sub> e / passenger-km	ND	ND	ND	0.000092		
	Rail business	tCO <sub>2</sub> e of the electric train propulsion system / passenger-km	0.000044	0.000078	0.000034	0.000024		
	Expressway and Rail businesses	tCO <sub>2</sub> e / trip	ND	ND	ND	0.00026		
	Percentage of electric rail fleet	Percentage	100	100	100	100		

	GRI	Indicators	Unit	Year					
				2020	2021	2022	2023		
	305-5	<b>Avoided GHG emissions</b>	<b>tCO<sub>2</sub>e</b>	<b>257</b>	<b>267</b>	<b>291</b>	<b>3,086</b>		
		Avoided GHG emissions by renewable energy generation	MWh	430.00	446.00	486.00	454.00		
		Grid emission factor	tCO <sub>2</sub> e / MWh	0.5986	0.5986	0.5986	0.4999		
	305-6	Refrigerant R22	tCO <sub>2</sub> e	0.00	0.00	0.00	4,476.38		
			kg	0.00	0.00	0.00	2,543.40		
	305-7	<b>Other air emissions</b>							
		Nitrogen Oxide: NOx	ppm	0.00	0.00	0.00	0.00		
			kg	0.00	0.00	0.00	0.00		
		Sulfur Oxide: SOx	ppm	0.00	0.00	0.00	0.00		
			kg	0.00	0.00	0.00	0.00		
		Persistent organic pollutants: POP	kg	0.00	0.00	0.00	0.00		
		Volatile organic compounds: VOC	kg	0.00	0.00	0.00	0.00		
		Hazardous pollutants: HAP	kg	0.00	0.00	0.00	0.00		
		Particulate matter: PM	ppm	0.00	0.00	0.00	0.00		
			kg	0.00	0.00	0.00	0.00		
Water	303-3	<b>Total water withdrawal from all areas</b>	<b>Million cubic meters</b>	<b>0.67231</b>	<b>0.54</b>	<b>0.58</b>	<b>0.87</b>		
			<b>Million liters</b>	<b>672.31</b>	<b>536.34</b>	<b>577.95</b>	<b>866.93</b>		
		<b>Classified by sources</b>							
			Surface water	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			Ground water	Million cubic meters	ND	ND	ND	ND	
				Million liters	ND	ND	ND	ND	
			Recycled/Reused water	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			Recycled water treatment expense	THB	0.00	0.00	0.00	0.00	
			Third-party water/Municipal water supplies	Million cubic meters	0.67	0.54	0.58	0.87	
				Million liters	672.31	536.34	577.95	866.93	
			<b>Total water withdrawal from areas with water stress</b>	<b>Million cubic meters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
				<b>Million liters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	
			<b>Classified by sources</b>						
			Surface water	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			Ground water	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			Recycled/Reused water	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			Third-party water/Municipal water supplies	Million cubic meters	0.00	0.00	0.00	0.00	
				Million liters	0.00	0.00	0.00	0.00	
			303-4	<b>Total water discharge to all areas</b>	<b>Million cubic meters</b>	<b>0.67</b>	<b>0.54</b>	<b>0.58</b>	<b>0.87</b>
				Remark: Assumed to be 80% of water withdrawal and has TDS of less than or equal to 1,000 mg/L in accordance with buildings and industrial standards	<b>Million liters</b>	<b>672.31</b>	<b>536.34</b>	<b>577.95</b>	<b>866.93</b>
				<b>Classified by destination</b>					
				Surface water	Million cubic meters	0.04	0.04	0.03	0.05
					Million liters	40.87	37.50	31.69	49.78
				Ground water	Million cubic meters	0.00	0.00	0.00	0.00
					Million liters	0.00	0.00	0.00	0.00
				Third-party water/Municipal water supplies	Million cubic meters	0.63	0.50	0.55	0.82
					Million liters	631.44	498.83	546.26	817.15
		<b>To the same source of extraction at similar or higher quality as raw water extracted</b>	<b>Million cubic meters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
			<b>Million liters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
		<b>Total water discharge to areas with water stress</b>	<b>Million cubic meters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
			<b>Million liters</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>		
		<b>Classified by sources</b>							
		Surface water	Million cubic meters	0.00	0.00	0.00	0.00		
			Million liters	0.00	0.00	0.00	0.00		

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				2020	2021	2022	2023		
		Ground water	Million cubic meters	0.00	0.00	0.00	0.00		
			Million liters	0.00	0.00	0.00	0.00		
		Third-party water/Municipal water supplies	Million cubic meters	0.00	0.00	0.00	0.00		
			Million liters	0.00	0.00	0.00	0.00		
		303-5	<b>Total water consumption from all areas</b>	<b>Million cubic meters</b>	<b>0.67</b>	<b>0.54</b>	<b>0.58</b>	<b>0.87</b>	
				<b>Million liters</b>	<b>672.31</b>	<b>536.34</b>	<b>577.95</b>	<b>866.93</b>	
		<b>Total water consumption from all areas with water stress</b>	Million cubic meters	0.00	0.00	0.00	0.00		
			Million liters	0.00	0.00	0.00	0.00		
		306-3	<b>Total waste generated</b>	<b>Metric tons</b>	<b>308.00</b>	<b>258.00</b>	<b>351.00</b>	<b>833.60</b>	
			<b>Hazardous waste generated</b>	Metric tons	105.00	66.00	72.00	75.00	
			<b>Non-hazardous waste generated</b>	Metric tons	203.00	192.00	279.00	758.60	
		306-4	<b>Total waste diverted from disposal</b>	<b>Metric tons</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>	<b>44.35</b>	
		<b>Hazardous waste diverted from disposal</b>	Metric tons	ND	ND	ND	12.40		
		<b>Hazardous waste diverted from disposal on-site</b>	Metric tons	ND	ND	ND	0.00		
		Preparation for reuse	Metric tons	ND	ND	ND	0.00		
		Recycling	Metric tons	ND	ND	ND	0.00		
		Other recovery operations	Metric tons	ND	ND	ND	0.00		
		<b>Hazardous waste diverted from disposal off-site</b>	Metric tons	ND	ND	ND	12.40		
		Preparation for reuse	Metric tons	ND	ND	ND	0.00		
		Recycling	Metric tons	ND	ND	ND	12.40		
		Other recovery operations	Metric tons	ND	ND	ND	0.00		
		<b>Non-hazardous waste diverted from disposal</b>	Metric tons	ND	ND	ND	31.95		
		<b>Non-hazardous waste diverted from disposal on-site</b>	Metric tons	ND	ND	ND	12.24		
		Preparation for reuse	Metric tons	ND	ND	ND	0.00		
		Recycling	Metric tons	ND	ND	ND	0.00		
		Other recovery operations	Metric tons	ND	ND	ND	12.24		
		<b>Non-hazardous waste diverted from disposal off-site</b>	Metric tons	ND	ND	ND	19.71		
		Preparation for reuse	Metric tons	ND	ND	ND	0.00		
		Recycling	Metric tons	ND	ND	ND	19.71		
		Other recovery operations	Metric tons	ND	ND	ND	0.00		
		306-5	<b>Total waste directed to disposal</b>	<b>Metric tons</b>	<b>ND</b>	<b>ND</b>	<b>ND</b>	<b>748.79</b>	
				<b>Hazardous waste directed to disposal</b>	Metric tons	ND	ND	ND	22.14
				<b>Hazardous waste waiting for disposal off-site</b>	Metric tons	ND	ND	ND	40.47
				<b>Hazardous waste directed to disposal on-site</b>	Metric tons	ND	ND	ND	0.00
				Incineration with energy recovery	Metric tons	ND	ND	ND	0.00
				Incineration without energy recovery	Metric tons	ND	ND	ND	0.00
Landfilling	Metric tons			ND	ND	ND	0.00		
Other disposal operations	Metric tons			ND	ND	ND	0.00		
<b>Hazardous waste directed to disposal off-site</b>	Metric tons			ND	ND	ND	22.14		
Incineration with energy recovery	Metric tons			ND	ND	ND	0.00		
Incineration without energy recovery	Metric tons			ND	ND	ND	0.00		
Landfilling	Metric tons			ND	ND	ND	22.14		
Other disposal operations	Metric tons			ND	ND	ND	0.00		
<b>Non-hazardous waste directed to disposal</b>	Metric tons			ND	ND	ND	726.65		
<b>Non-hazardous waste directed to disposal on-site</b>	Metric tons			0.00	0.00	0.00	0.00		
Incineration with energy recovery	Metric tons			0.00	0.00	0.00	0.00		
Incineration without energy recovery	Metric tons			0.00	0.00	0.00	0.00		
Landfilling	Metric tons			0.00	0.00	0.00	0.00		
Other disposal operations	Metric tons			0.00	0.00	0.00	0.00		
<b>Non-hazardous waste directed to disposal off-site</b>	Metric tons			ND	ND	ND	726.65		
Incineration with energy recovery	Metric tons			ND	ND	ND	0.00		
Incineration without energy recovery	Metric tons			ND	ND	ND	0.00		
Landfilling	Metric tons			ND	ND	ND	726.65		
Other disposal operations	Metric tons			ND	ND	ND	0.00		

	GRI	Indicators	Unit	Year					
				2020	2021	2022	2023		
<b>Social Dimension</b>									
<b>Employees</b>	2-7	<b>Total number of employees</b>	<b>FTEs</b>	<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>		
		Male	FTEs	2,430	2,417	2,303	2,418		
			Percentage	58.44	58.45	58.33	58.89		
		Female	FTEs	1,728	1,718	1,645	1,688		
			Percentage	41.56	41.55	41.67	41.11		
		Bangkok Metropolitan Region	FTEs	3,936	3,921	3,588	3,896		
			Percentage	94.66	94.82	90.88	94.89		
		The North	FTEs	25	24	14	15		
			Percentage	0.60	0.58	0.35	0.37		
		The Central region	FTEs	80	76	59	68		
			Percentage	1.92	1.84	1.49	1.66		
		The North East	FTEs	60	58	36	64		
			Percentage	1.44	1.40	0.91	1.56		
		The South	FTEs	13	12	5	16		
			Percentage	0.31	0.29	0.13	0.39		
		The East	FTEs	22	22	18	25		
			Percentage	0.53	0.53	0.46	0.61		
		The West	FTEs	22	22	15	22		
			Percentage	0.53	0.53	0.38	0.54		
		<b>Total number of employees - Classified by type of hiring</b>			<b>FTEs</b>	<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>
		<b>Permanent employees</b>			<b>FTEs</b>	<b>4,142</b>	<b>4,130</b>	<b>3,944</b>	<b>4,103</b>
		Male	FTEs	2,418	2,413	2,300	2,416		
			Percentage	58.38	58.43	58.32	58.88		
		Female	FTEs	1,724	1,717	1,644	1,687		
			Percentage	41.62	41.57	41.68	41.12		
		Bangkok Metropolitan Region	FTEs	3,921	3,916	3,584	3,893		
			Percentage	94.66	94.82	90.87	94.88		
		The North	FTEs	25	24	14	15		
			Percentage	0.60	0.58	0.35	0.37		
		The Central region	FTEs	80	76	59	68		
			Percentage	1.93	1.84	1.50	1.66		
		The North East	FTEs	60	58	36	64		
			Percentage	1.45	1.40	0.91	1.56		
		The South	FTEs	13	12	5	16		
			Percentage	0.31	0.29	0.13	0.39		
		The East	FTEs	22	22	18	25		
			Percentage	0.53	0.53	0.46	0.61		
		The West	FTEs	21	22	15	22		
			Percentage	0.51	0.53	0.38	0.54		
		<b>Temporary employees</b>			<b>FTEs</b>	<b>16</b>	<b>5</b>	<b>4</b>	<b>3</b>
		Male	FTEs	12	4	3	2		
			Percentage	75.00	80.00	75.00	66.67		
		Female	FTEs	4	1	1	1		
			Percentage	25.00	20.00	25.00	33.33		
		Bangkok Metropolitan Region	FTEs	15	5	4	3		
			Percentage	93.75	100.00	100.00	100.00		
		The North	FTEs	0	0	0	0		
	Percentage	0.00	0.00	0.00	0.00				
The Central region	FTEs	0	0	0	0				
	Percentage	0.00	0.00	0.00	0.00				
The North East	FTEs	0	0	0	0				
	Percentage	0.00	0.00	0.00	0.00				
The South	FTEs	0	0	0	0				
	Percentage	0.00	0.00	0.00	0.00				

GRI	Indicators	Unit	Year			
			2020	2021	2022	2023
	The East	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The West	FTEs	1	0	0	0
		Percentage	6.25	0.00	0.00	0.00
	<b>Non-guaranteed hours employees</b>	<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Male	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	Female	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	Bangkok Metropolitan Region	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The North	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The Central region	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The North East	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The South	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The East	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The West	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	<b>Total number of employees - Classified by working hours</b>		<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>
	<b>Full-time employees</b>	<b>FTEs</b>	<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>
	Male	FTEs	2,430	2,417	2,303	2,418
		Percentage	58.44	58.45	58.33	58.89
	Female	FTEs	1,728	1,718	1,645	1,688
		Percentage	41.56	41.55	41.67	41.11
	Bangkok Metropolitan Region	FTEs	3,936	3,921	3,588	3,896
		Percentage	94.66	94.82	90.88	94.89
	The North	FTEs	25	24	14	15
		Percentage	0.60	0.58	0.35	0.37
	The Central region	FTEs	80	76	59	68
		Percentage	1.92	1.84	1.49	1.66
	The North East	FTEs	60	58	36	64
		Percentage	1.44	1.40	0.91	1.56
	The South	FTEs	13	12	5	16
		Percentage	0.31	0.29	0.13	0.39
	The East	FTEs	22	22	18	25
		Percentage	0.53	0.53	0.46	0.61
	The West	FTEs	22	22	15	22
		Percentage	0.53	0.53	0.38	0.54
	<b>Part-time employees</b>	<b>FTEs</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
	Male	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	Female	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	Bangkok Metropolitan Region	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The North	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The Central region	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The North East	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The South	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00

GRI	Indicators	Unit	Year			
			2020	2021	2022	2023
	The East	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	The West	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
405-1	<b>Total number of employees - Classified by employee positions</b>		<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>
	<b>Top management</b>	FTEs	54	53	51	51
	Male	FTEs	35	35	32	33
		Percentage	64.81	66.04	62.75	64.71
	Female	FTEs	19	18	17	18
		Percentage	35.19	33.96	33.33	35.29
	<b>Middle management</b>	FTEs	107	106	110	110
	Male	FTEs	72	71	74	72
		Percentage	67.29	66.98	67.27	65.45
	Female	FTEs	35	35	36	38
		Percentage	32.71	33.02	32.73	34.55
	<b>Junior management</b>	FTEs	475	468	471	480
	Male	FTEs	266	260	267	269
		Percentage	56.00	55.56	56.69	56.04
	Female	FTEs	209	208	204	211
		Percentage	44.00	44.44	43.31	43.96
	<b>All management</b>	FTEs	636	627	632	641
	Male	FTEs	373	366	375	374
		ร้อยละ	58.65	58.37	59.34	58.35
	Female	FTEs	263	261	257	267
		ร้อยละ	41.35	41.63	40.66	41.65
	<b>Staff/ Non-management</b>	FTEs	3,522	3,508	3,316	3,465
	Male	FTEs	2,057	2,051	1,928	2,044
		Percentage	58.40	58.47	58.14	58.99
	Female	FTEs	1,465	1,457	1,388	1,421
		Percentage	41.60	41.53	41.86	41.01
	<b>Management in revenue-generating functions</b>	FTEs	511	505	488	489
	Male	FTEs	337	332	321	324
		Percentage	65.95	65.74	65.78	66.26
	Female	FTEs	174	173	167	165
		Percentage	34.05	34.26	34.22	33.74
	<b>Science, Technology, Engineering &amp; Mathematics: STEM</b>	FTEs	743	763	679	837
	Male	FTEs	468	479	431	557
		Percentage	62.99	62.78	63.48	66.55
	Female	FTEs	275	284	248	280
		Percentage	37.01	37.22	36.52	33.45
405-1	<b>Total number of employees - Classified by age group</b>	FTEs	<b>4,158</b>	<b>4,135</b>	<b>3,948</b>	<b>4,106</b>
	Less than 30 years	FTEs	876	918	925	885
		Percentage	21.07	22.20	23.43	21.55
	30-50 years	FTEs	2,975	2,924	2,753	2,905
		Percentage	71.55	70.71	69.73	70.75
	Over 50 years	FTEs	307	293	270	316
		Percentage	7.38	7.09	6.84	7.70
	<b>Top management - Classified by age group</b>	FTEs	54	53	51	51
	Less than 30 years	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	30-50 years	FTEs	22	21	24	25
		Percentage	40.74	39.62	47.06	49.02
	Over 50 years	FTEs	32	32	27	26
		Percentage	59.26	60.38	52.94	50.98



GRI	Indicators	Unit	Year			
			2020	2021	2022	2023
405-1	<b>Middle management - Classified by age group</b>	FTEs	107	106	110	110
	Less than 30 years	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	30-50 years	FTEs	81	80	80	75
		Percentage	75.70	75.47	72.73	68.18
	Over 50 years	FTEs	26	26	30	35
		Percentage	24.30	24.53	27.27	31.82
	<b>Junior management - Classified by age group</b>	FTEs	475	468	471	480
	Less than 30 years	FTEs	3	3	3	2
		Percentage	0.63	0.64	0.64	0.42
	30-50 years	FTEs	415	409	412	412
		Percentage	87.37	87.39	87.47	85.83
	Over 50 years	FTEs	57	56	56	66
		Percentage	12.00	11.97	11.89	13.75
	<b>All management - Classified by age group</b>	FTEs	636	627	632	641
	Less than 30 years	FTEs	3	3	3	2
		Percentage	0.47	0.48	0.47	0.31
	30-50 years	FTEs	518	510	516	512
		Percentage	81.45	81.34	81.65	79.88
	Over 50 years	FTEs	115	114	113	127
		Percentage	18.08	18.18	17.88	19.81
	<b>Staff/Non-management - Classified by age group</b>	FTEs	3,522	3,508	3,316	3,465
	Less than 30 years	FTEs	873	915	922	883
		Percentage	24.79	26.08	27.80	25.48
	30-50 years	FTEs	2,457	2,414	2,237	2,393
		Percentage	69.76	68.81	67.46	69.06
	Over 50 years	FTEs	192	179	157	189
		Percentage	5.45	5.10	4.73	5.45
	<b>Total number of employees - Classified by nationality</b>	FTEs	4,158	4,135	3,948	4,104
	Thai	FTEs	4,156	4,133	3,946	4,102
		Percentage	99.95	99.95	99.95	99.95
	Singaporean	FTEs	0	0	0	2
		Percentage	0.00	0.00	0.00	0.05
	Japanese	FTEs	1	1	1	1
		Percentage	0.02	0.02	0.03	0.02
	American	FTEs	1	1	1	1
		Percentage	0.02	0.02	0.03	0.02
	Other nationalities	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	<b>Top management - Classified by nationality</b>	FTEs	54	53	51	48
	Thai	FTEs	53	52	50	47
		Percentage	98.15	98.11	98.04	97.92
	Singaporean	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	Japanese	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00
	American	FTEs	1	1	1	1
		Percentage	1.85	1.89	1.96	2.08
Other nationalities	FTEs	0	0	0	0	
	Percentage	0.00	0.00	0.00	0.00	
<b>Middle management - Classified by nationality</b>	FTEs	107	106	110	110	
Thai	FTEs	107	106	110	110	
	Percentage	100	100	100	100	
Singaporean	FTEs	0	0	0	0	
	Percentage	0.00	0.00	0.00	0.00	
Japanese	FTEs	0	0	0	0	
	Percentage	0.00	0.00	0.00	0.00	

	GRI	Indicators	Unit	Year			
				2020	2021	2022	2023
		American	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		Other nationalities	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		<b>Junior management - Classified by nationality</b>	FTEs	475	468	471	480
		Thai	FTEs	475	468	471	480
		Percentage	100	100	100	100	
		Singaporean	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		Japanese	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		American	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		Other nationalities	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		<b>All management positions - Classified by nationality</b>	FTEs	636	627	632	641
		Thai	FTEs	635	626	631	640
		Percentage	99.84	99.84	99.84	99.84	
		Singaporean	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		Japanese	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		American	FTEs	1	1	1	1
		Percentage	0.16	0.16	0.16	0.16	
		Other nationalities	FTEs	0	0	0	0
		Percentage	0.00	0.00	0.00	0.00	
		<b>Staff/Non-management - Classified by nationality</b>	FTEs	3,522	3,508	3,316	3,465
		Thai	FTEs	3,521	3,507	3,315	3,462
		Percentage	99.97	99.97	99.97	99.91	
		Singaporean	FTEs	0	0	0	0
Percentage	0.00	0.00	0.00	0.00			
Japanese	FTEs	1	1	1	1		
Percentage	0.03	0.03	0.03	0.03			
American	FTEs	0	0	0	0		
Percentage	0.00	0.00	0.00	0.00			
Other nationalities	FTEs	0	0	0	2		
Percentage	0.00	0.00	0.00	0.06			
<b>Gender Pay Ratio</b>	405-2	<b>Ratio of female to male employees</b>					
		Executive level - base salary only	Ratio female to male	ND	ND	ND	ND
		Executive level - base salary and other cash incentives	Ratio female to male	ND	ND	ND	ND
		Management level - base salary only	Ratio female to male	1 : 1.31	1 : 1.29	1 : 1.22	1 : 1.29
		Management level - base salary and other cash incentives	Ratio female to male	1 : 1.24	1 : 1.34	1 : 1.24	1 : 1.25
		Non-management level -base salary only	Ratio female to male	1 : 1.16	1 : 1.17	1 : 1.57	1 : 1.30
<b>Contractors</b>	2-8	<b>Total number of contractors/non-employees whose work is controlled by the organization</b>	FTEs	4,083	4,051	4,012	4,083
<b>Freedom of Association and Collective Bargaining</b>	S&P Global	<b>Percentage of employees represented by welfare committee in the workplace</b>	Percentage	100	100	100	100
<b>Hiring</b>	401-1	<b>Numbers and rate of new employee hires</b>	FTEs	ND	101	277	451
			Percentage of total employees	ND	2.44	7.02	10.98

GRI	Indicators	Unit	Year					
			2020	2021	2022	2023		
	<b>Classified by gender</b>							
	Male	FTEs	ND	79	147	244		
		Percentage of total employees	ND	1.91	3.72	5.94		
	Female	FTEs	ND	22	130	207		
		Percentage of total employees	ND	0.53	3.29	5.04		
	<b>Classified by region</b>							
	Bangkok Metropolitan Region	FTEs	ND	68	130	262		
		Percentage	ND	67.33	46.93	58.09		
	The North	FTEs	ND	6	5	21		
		Percentage	ND	5.94	1.81	4.66		
	The Central region	FTEs	ND	8	29	56		
		Percentage	ND	7.92	10.47	12.42		
	The North East	FTEs	ND	13	27	63		
		Percentage	ND	12.87	9.75	13.97		
	The South	FTEs	ND	1	10	24		
		Percentage	ND	0.99	3.61	5.32		
	The East	FTEs	ND	2	12	11		
		Percentage	ND	1.98	4.33	2.44		
	The West	FTEs	ND	3	5	14		
		Percentage	ND	2.97	1.81	3.10		
	<b>Classified by age group</b>							
	Less than 30 years	FTEs	ND	80	226	339		
		Percentage of total employees	ND	1.93	5.72	8.26		
	30-50 years	FTEs	ND	21	50	111		
		Percentage of total employees	ND	0.51	1.27	2.70		
	Over 50 years	FTEs	ND	0	1	1		
		Percentage of total employees	ND	0.00	0.03	0.02		
	S&P Global	Numbers and rate of internal hires/open positions filled by internal candidates	FTEs	ND	ND	ND	235	
			Percentage	ND	ND	ND	5.72	
			Percentage total new employee hires	ND	ND	ND	52.11	
	Turnover	401-1	<b>Numbers and rate of employee turnover</b>					
			FTEs	104	263	417	316	
		Percentage of total employees	2.50	6.36	10.56	7.70		
		<b>Classified by gender</b>						
		Male	FTEs	78	169	226	141	
			Percentage of total employees	1.88	4.09	5.72	3.43	
		Female	FTEs	26	94	191	175	
			Percentage of total employees	0.63	2.27	4.84	4.26	
		<b>Classified by region</b>						
		Bangkok Metropolitan Region	FTEs	87	214	305	248	
			Percentage	83.65	81.37	73.14	78.48	
The North		FTEs	2	6	5	16		
		Percentage	1.92	2.28	1.20	5.06		
The Central region		FTEs	4	16	12	19		
		Percentage	3.85	6.08	2.88	6.01		
The North East		FTEs	4	16	20	21		
		Percentage	3.85	6.08	4.80	6.65		
The South		FTEs	1	3	9	6		
		Percentage	0.96	1.14	2.16	1.90		

	GRI	Indicators	Unit	Year					
				2020	2021	2022	2023		
		The East	FTEs	3	4	8	3		
		Percentage	2.88	1.52	1.92	0.95			
		The West	FTEs	3	4	9	3		
		Percentage	2.88	1.52	2.16	0.95			
		<b>Classified by age group</b>							
		Less than 30 years	FTEs	43	113	187	136		
		Percentage of total employees	1.03	2.73	4.74	3.31			
		30-50 years	FTEs	58	132	207	153		
		Percentage of total employees	1.39	3.19	5.24	3.73			
		Over 50 years	FTEs	3	18	23	27		
		Percentage of total employees	0.07	0.44	0.58	0.66			
		S&P Global	<b>Numbers and rate of voluntary employee turnover</b>	FTEs	83	237	381	276	
		Percentage	79.81	90.11	91.37	87.34			
		Percentage of total employees	2.00	5.73	9.65	6.72			
<b>Parental Leave</b>	401-3	<b>Total number of employees entitled to parental leave</b>	<b>FTEs</b>	<b>1,728</b>	<b>1,718</b>	<b>1,555</b>	<b>1,580</b>		
Male			FTEs	0	0	0	0		
Female			FTEs	1,728	1,718	1,555	1,580		
<b>Total number of employees that took parental leave</b>			<b>FTEs</b>	<b>63</b>	<b>83</b>	<b>71</b>	<b>62</b>		
Male			FTEs	0	0	0	0		
Female			FTEs	63	83	71	62		
<b>Total number of employees that returned to work after parental leave ended</b>			<b>FTEs</b>	<b>63</b>	<b>82</b>	<b>69</b>	<b>61</b>		
Male			FTEs	0	0	0	0		
Female			FTEs	63	82	69	61		
<b>Total number of employees that are still working 12 months after parental leave ended</b>			<b>FTEs</b>	<b>61</b>	<b>75</b>	<b>61</b>	<b>57</b>		
Male			FTEs	0	0	0	0		
Female			FTEs	61	75	61	57		
<b>Return to work rate of employees that took parental leave</b>			<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Male			Percentage	0	0	0	0		
Female			Percentage	100	99	97	98		
<b>Retention rate of employees that took parental leave</b>			<b>Percentage</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Male			Percentage	0	0	0	0		
Female			Percentage	97	90	88	92		
S&P Global	<b>Duration of parental leave offered to the majority of employees</b>			<b>14</b>	<b>14</b>	<b>14</b>	<b>26</b>		
Mothers and primary caregivers		Weeks		14	14	14	26		
Fathers and non-primary caregivers		Weeks		0	0	0	0		
<b>Training</b>	S&P Global	<b>Average hours of training and development for employees</b>	<b>Hours/FTE</b>	<b>28.72</b>	<b>42.74</b>	<b>42.93</b>	<b>42.85</b>		
<b>Classified by gender</b>									
Male			Hours/FTE	31.13	47.08	45.53	46.34		
Female			Hours/FTE	25.34	36.64	39.30	37.84		
<b>Classified by position level</b>									
Top management			Hours/FTE	12.45	6.73	18.08	9.11		
Middle management			Hours/FTE	17.41	21.59	15.71	19.43		
Junior management			Hours/FTE	21.06	41.37	40.02	30.82		
Officer/ Non-management			Hours/FTE	30.33	44.10	44.31	45.12		
<b>Average amount spent on training and development for employees</b>			<b>THB/FTE</b>	<b>ND</b>	<b>ND</b>	<b>657.46</b>	<b>2,093.03</b>		
<b>Classified by gender</b>									
Male			THB/FTE	ND	ND	563.15	1,805.72		
Female			THB/FTE	ND	ND	789.50	2,504.59		

	GRI	Indicators	Unit	Year			
				2020	2021	2022	2023
		<b>Classified by position level</b>					
		Top management		ND	ND	7,898.65	7,266.62
		Middle management		ND	ND	2,345.36	1,535.99
		Junior management	THB/FTE	ND	ND	537.14	413.60
		Officer/ Non-management		ND	ND	265.96	1,157.67
		<b>Human Capital Return on Investment: HCROI</b>	<b>-</b>	<b>2.848</b>	<b>2.454</b>	<b>3.183</b>	<b>3.489</b>
<b>Employee Engagement</b>	S&P Global	<b>Employee engagement</b>					
		Percentage of actively engaged employees from total employees	Percentage	81.08	94.49	86.27	92.96
<b>Customer Safety</b>	-	<b>Fatalities for passengers</b>	Cases	0	0	0	0
		High-consequence injuries for passengers	Cases	0	0	0	0
			Cases/1 million passengers	0	0	0	0
<b>Occupational Health and Safety</b>	403-8	<b>Occupational health and safety management system</b>					
		<b>Employees covered by the company's OHS management system</b>	Percentage	100	100	100	100
		Internal audit of the employees covered by the company's OHS management system	Percentage	100	100	100	100
		Third-party audit of the employees covered by the company's OHS management system	Percentage	100	100	100	100
		<b>Contractors covered by the company's OHS management system</b>	Percentage	100	100	100	100
		Internal audit of the employees covered by the company's OHS management system	Percentage	100	100	100	100
		Third-party audit of the employees covered by the company's OHS management system	Percentage	100	100	100	100
	403-9	<b>Total hours worked</b>					
		Employees	Hours worked	7,833,768.00	7,566,411.00	7,420,794.00	7,528,845.00
		Contractors	Hours worked	7,000,094.30	7,025,250.80	6,816,899.30	6,898,989.00
		<b>Work-related fatalities</b>					
		Employees	Cases	0	0	0	0
			Cases/1 million hours worked	0	0	0	0
		Contractors	Cases	0	0	0	0
			Cases/1 million hours worked	0	0	0	0
		<b>High-consequence work-related injuries</b>					
		Note: Workers cannot fully recover within 6 months.					
		Employees	Cases	0	0	1	0
			Cases/1 million hours worked	0	0	0.13	0
		Contractors	Cases	0	0	0	0
			Cases/1 million hours worked	0	0	0	0
		<b>Recordable work-related injuries</b>					
		Employees	Cases	18	22	5	4
			Cases/1 million hours worked	2.30	2.91	0.67	0.53
		Contractors	Cases	8	6	9	8
			Cases/1 million hours worked	1.14	0.85	1.32	1.16
		<b>Loss-time injury frequency rate: LTIFR</b>					
		Employees	Cases	8	8	2	2
			Cases/1 million hours worked	1.02	1.06	0.27	0.27
		Contractors	Cases	2	0	1	1
			Cases/1 million hours worked	0.29	0.00	0.15	0.14

	GRI	Indicators	Unit	Year			
				2020	2021	2022	2023
	403-10	<b>Work-related ill health fatalities</b>					
		Employees	Cases	0	0	0	0
		Contractors	Cases	0	0	0	0
		<b>Recordable work-related ill health</b>					
		Employees	Cases	0	1	0	0
		Contractors	Cases	0	0	0	1
	SASB	<b>Total recordable incident rate: TRIR</b>					
	-	Employees	Cases	40	26	8	21
			Cases/1 million hours worked	5.11	3.44	1.08	2.79
		Contractors	Cases	50	29	19	17
			Cases/1 million hours worked	7.14	4.13	2.79	2.46
		<b>Near miss frequency rate: NMFR</b>					
		Employees	Cases	25	14	5	18
			Cases/1 million hours worked	3.19	1.85	0.67	2.39
		Contractors	Cases	39	20	13	11
			Cases/1 million hours worked	5.57	2.85	1.91	1.59
		<b>Data coverage</b>					
		Employees	Percentage	100	100	100	100
		Contractors	Percentage	100	100	100	100

Remark : GRI = Global Reporting Initiative  
SASB = Sustainability Accounting Standards Board  
S&P Global = Global credit rating agency

ND = No data available  
0 = Data collected shows zero  
GHG = Greenhouse Gases  
TDS = Total dissolved solids

For Social Dimension  
Year 2020-2021: Data from Expressway business and Rail business  
Year 2022: Data from Expressway business, Rail business, and Commercial Development business (except classified by region)  
Year 2023: Data from Expressway business, Rail business, and Commercial Development business  
FTEs = Number of Full Time Employees